

# **LISETTE M. GARCIA**

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1885 Neil Avenue Mall  
Columbus, OH 43210  
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## **EDUCATION:**

Bachelor of Arts, Sociology, Race and Ethnic Relations emphasis,  
The Pennsylvania State University, University Park, PA, May 1996

Bachelor of Science, Labor and Industrial Relations, Employee Relations Option  
The Pennsylvania State University, University Park, PA, May 1996

- *Minors in Business Administration and Spanish*

Masters of Science, Sociology,  
Virginia Polytechnic Institute and State University, Blacksburg, VA, December 2002  
*Thesis: Variations in Educational Attainment Among Different Latino Subgroups.*  
*Advisor: Dr. Alan Bayer, Director, Center for Survey Research*

Ph.D., expected 2009, Sociology,  
The Ohio State University, Columbus, OH, degree in process  
*Dissertation: Race, Discrimination, and Employment: An Analysis of Differential Mental Health Consequences*  
*Advisors: Dr. Randy Hodson, Dr. Vincent Roscigno & Dr. Kazimierz Slomczynski*

## **PROFESSIONAL INTERESTS:**

Stratification  
Mental Health  
Work and Occupations  
Race & Ethnicity

## **ACADEMIC POSITIONS:**

2003-2006, Graduate Teaching Associate, Department of Sociology, The Ohio State University.

- Advanced Sociology of Education, Independent Instructor
- Sociology of Education, Independent Instructor
- Work, Employment and Society, Independent Instructor
- Social Stratification, Independent Instructor
- Introduction to Quantitative Research Methods, Teaching Assistant
- Principles of Multiple Regression, Teaching Assistant

2000-2001, Graduate Teaching Associate, Department of Sociology, Virginia Polytechnic Institute and State University.

- Approaches to Sociological Inquiry, Teaching Assistant
- Social Problems, Grader

1995-1996, Teaching Assistant, Department of Sociology, The Pennsylvania State

University.

- Race and Ethnic Relations, Recitation Leader & Grader

1995-1996, Teaching Assistant, Department of Labor and Industrial Relations, The Pennsylvania State University.

- Women and Minorities in the Workforce, Grader

### **PUBLICATIONS:**

Garcia, Lisette M. with Vincent J. Roscigno. 2007. "Race Discrimination in Employment" pp. 21-38 in *The Face of Discrimination: How Race and Gender Impact Work and Home Lives*. New York: Rowman and Littlefield.

Roscigno, Vincent J., Lisette M. Garcia, Donna Bobbit-Zeher. 2007. "Social Closure and Processes of Race/Sex Employment Discrimination," The Annals of the American Academy of Political and Social Science, Vol. 609: 16-48.

Roscigno, Vincent J., Lisette M. Garcia, Sherry Mong and Reginald Byron. 2007. "Racial Discrimination at Work: Its Occurrence, Dimensions, and Consequences," Research in Race and Ethnic Relations, Vol. 14: 111-136.

Garcia, Lisette M. and Alan Bayer. 2005. "Variations Between Latino Groups in U.S. Post-Secondary Educational Attainment," Research in Higher Education, Vol. 46(5):511-533.

### **PAPERS IN PROGRESS:**

Garcia, Lisette M., Vincent Roscigno and George Wilson. "Race Discrimination across Labor Markets." To be submitted to the American Journal of Sociology June 2008.

Garcia, Lisette M. "Competitive Threat and Workplace Discrimination." To be submitted to Work and Occupations September 2008.

Garcia, Lisette M. "Shattering the Myth: The Reality of Cuban Educational Attainment in the U.S." To be submitted to Sociology of Education December 2008.

### **RESEARCH EXPERIENCE:**

Ohio Discrimination Project, 2004, under the direction of Vincent Roscigno

Columbus Area Study, 2002, under the direction of Lisa Keister

### **PRESENTATIONS AT PROFESSIONAL MEETINGS:**

Garcia, Lisette M. "Racial Discrimination at Work and its Psychological Consequences," ASA Annual Meetings, New York, NY, August 11, 2007.

Garcia, Lisette M. "Racial Discrimination and Harassment at Work," Southern Sociological Society Meetings, New Orleans, LA, March 25, 2006.

Garcia, Lisette M. "Competitive Threat and Workplace Discrimination," Southern Sociological Society Meetings, New Orleans, LA, March 25, 2006.

Garcia, Lisette M. "Race, Discrimination and Employment," ASA Annual Meetings, Philadelphia, PA, August 20, 2005.

Garcia, Lisette M. "Racial Discrimination in Employment," Southern Sociological Society Meetings, Charlotte, NC, April 15, 2005.

Garcia, Lisette M. "Variations in Educational Attainment Among Different Latino Sub-Groups," Southern Sociological Society Meetings, Baltimore, MD, April 5, 2002.

**AWARDS AND HONORS:**

Robert Wood Johnson Health and Society Scholars Finalist, December 2007

American Sociological Association/National Institute of Mental Health Fellow, 2006- 2008

Outstanding Graduate and Professional Student, The Ohio State University, May 2007, 2003

Beyond the Baccalaureate, Research Forum Winner, The Ohio State University, October 2003

American Association for Higher Education Hispanic Caucus Fellow, 2002-2003

Form-Huber Fellow, Department of Sociology, 2002-2003

**PROFESSIONAL ACTIVITIES:**

Presider: Roundtable on Employment Discrimination, American Sociological Association Meetings, Montreal, Canada, August 2006

Presider: Session on Sociology of Education, Southern Sociological Association Meetings, New Orleans, LA, March 2006

Presider: Session on Sociology of Education, Southern Sociological Association Meetings, Baltimore MD, April 2002

Facilitator: Professional Development Series Program: Publish or Perish, Winter 2004 The Ohio State University

Member: Departmental Ad-Hoc Committee on Marginalization, 2005-2006, The Ohio State University

Member: Social and Behavioral Science Budget and Planning Committee, Winter 2005-2007, The Ohio State University

Member: Hispanic Student Services Student Advisory Council, Fall 2004 – 2007, The Ohio State University

Member: Ohio Union Activities Board, Fall 2004 – 2007

Member: Alpha Kappa Delta, the Sociological Honor Society, Spring 2001 - present

Member: American Association for Higher Education, Fall 2002 - present  
Hispanic Caucus

Member: Southern Sociological Society, Fall 2000 - present

Member: American Sociological Association, Fall 2000 - present

Latino/a Sociology  
Race and Ethnic Relations  
Organizations, Occupations and Work  
Sociology of Education

Member: Black Graduate and Professional Student Organization, Fall 2002 – 2007, The Ohio State University

Officer: Hispanic Graduate Organization, The Ohio State University  
Vice President, 2002-2003  
President, 2003-2004  
Treasurer, 2004-2005

Officer: Sigma Lambda Upsilon/Señoritas Latinas Unidas Sorority Inc.  
President, 2003-2004, Theta Nu Chapter  
President, 2006-2007, Theta Nu Chapter

Founder: Latin Link, Latino Student Organization, Fall 2000, Virginia Polytechnic Institute and State University

Leader: Minority Graduate Transition Retreat, Fall 2001, Virginia Polytechnic Institute and State University

Coordinator: Community Outreach Series: “Know Your Rights:” A Seminar on Housing Discrimination, Spring 2005, Columbus, OH

Coordinator: Latino Summit, Spring 2001, Virginia Polytechnic Institute and State University

**WORK EXPERIENCE:**

2001-2002, Assistant Director of Undergraduate Admissions, Virginia Tech, Blacksburg, VA

1998-2000, Financial Aid Counselor, University of Richmond, Richmond, VA

1997-1998, Financial Aid Counselor, Peirce College, Philadelphia, PA

**SERVICE:**

2002-2007, Tutor, Department of Athletics, The Ohio State University, Columbus, OH

2002-2007, ESL Tutor, Big Brothers Big Sisters, Columbus, OH

2000-2002, Tutor, Department of Athletics, Virginia Tech, Blacksburg, VA

**REFERENCES:**

Will be provided upon request